

CRESANTO GLOBAL LIMITED

(Formerly known as Raymed Labs Limited)

CIN: L22203UP1992PLC014240

Corporate Office: 201, 2nd Floor, A wing, Corporate Avenue, Sonawale Lane,
Goregaon East, Mumbai, Maharashtra 400063

Reg.off. - C- 273, C block, sector 63, Gautam Buddha Nagar, Noida, Uttar
Pradesh, India, 201301, Website- www.raymedlab.com

Email- raymedlabs@rediffmail.com, Phone no. 7738669898

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

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The Familiarization programme imparted to Independent Directors of Cresanto Global Limited *(formerly known as Raymed Labs Limited)* is as per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**SEBI Listing Regulations**) and Schedule IV to the Companies Act, 2013 (**Act**).

PURPOSE AND OBJECTIVE

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth, the operational and financial performance of the Company, to update the Independent Directors on significant developments that would facilitate their active participation in managing the Company / aid in decision making in a timely manner.

FAMILIARIZATION PROGRAMME:

All the Independent Directors present at the meeting are provided an overview of the following:

- Updates on business model, nature of the industry, operations and financial performance of the Company;
- Review the Performance of Non-Independent Directors and the Board as a whole;
- Updates on significant developments in the Company;
- Policies of the Company on vigil mechanism, related party transactions, risk management etc.,
- Update on significant amendments in corporate and other laws and its impact on the Company;
- Presentations to be given by all the production and marketing department heads to familiarize the directors with the following areas:
 - System procedures and strategies
 - Operations
 - Markets

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- Roles and responsibilities
- Short term and Long-term Goals and Objectives.

DISCLOSURE OF THE PROGRAMME:

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

The Independent Directors have attended such orientation process/ familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Financial Year	Number of Programmes / Presentations attended by Independent Directors	Cumulative programmes attended by Independent Directors	No. of hours spent by Independent Directors	Cumulative hours spent by Independent Directors
2023-24	6	6	36	36
2024-25	6	12	36	72
2025-26	6	18	36	108